



CALADWICH CONSULTING

NEWSLETTER

March 2025

ISSUE

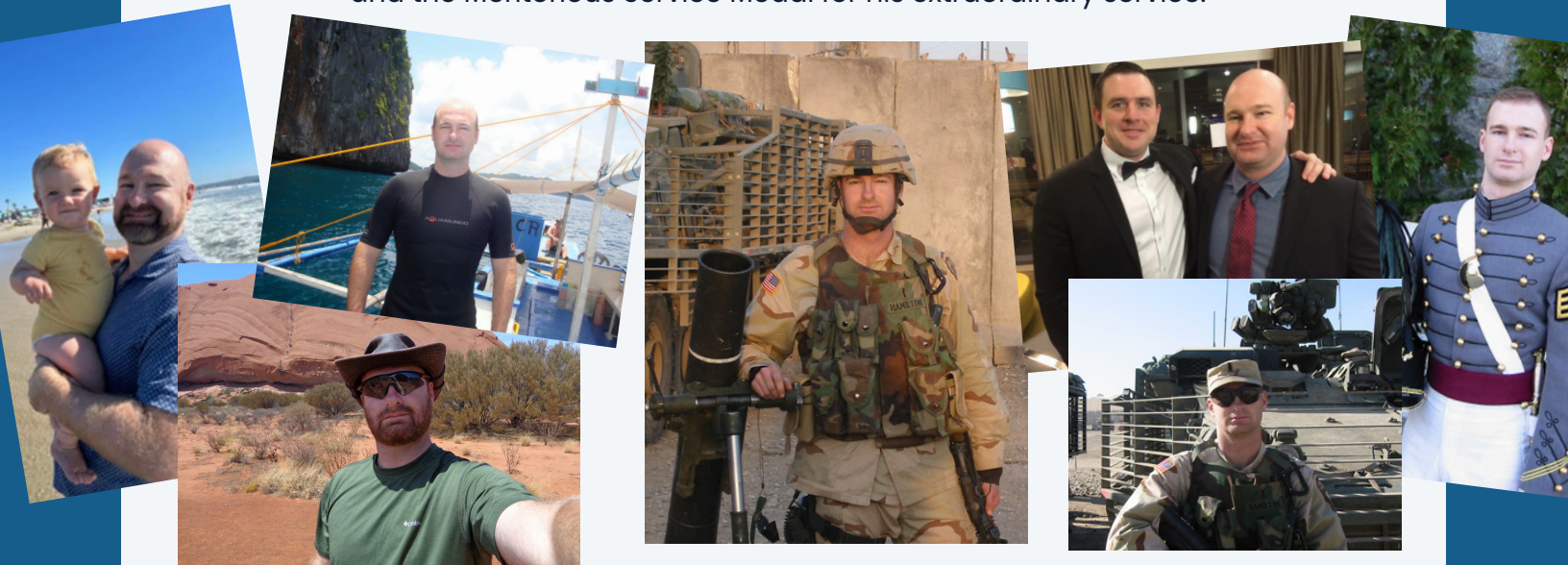
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SPOTLIGHT ON LEADERSHIP

At Caladwich, our mission is rooted in integrity and a commitment to excellence. These values are a direct reflection of our founder and Managing Director, Philip Hamilton, whose journey from the battlefield to the business world has shaped the company's success.

Philip graduated from the United States Military Academy at West Point in 2002 with degrees in both History and Electrical Engineering. Commissioned as an Infantry Officer, he quickly distinguished himself through rigorous training, including Airborne School and earning the elite Ranger Tab. His early military service took him to the Korean Demilitarized Zone (DMZ) before he deployed to Iraq multiple times between 2004 and 2007.

During his time in Iraq, Philip commanded an Infantry company of over 150 personnel, leading with courage and resilience in high-pressure combat environments. He was wounded multiple times in the line of duty and was awarded the Purple Heart, Bronze Star with Oak Leaf Cluster, and the Meritorious Service Medal for his extraordinary service.



Following his military career, Philip transitioned to the private sector, earning an MBA from the University of Virginia's Darden School of Business. His expertise in supply chain and operational strategy led him to consult for Fortune 100 and 500 companies before founding Caladwich in 2016.

Outside of his professional endeavors, Philip is an avid world traveler. His adventures have taken him backpacking across the Scottish Highlands, scuba diving WWII wrecks in the Pacific, off-roading in the Australian Outback, and exploring the vast deserts of Africa. His passion for exploration mirrors his leadership style—strategic, adventurous, and always pushing boundaries.

As Caladwich continues to expand, we remain guided by the principles instilled by our founder. We are proud to be a company that not only delivers excellence in service but also embodies the resilience and leadership that define Philip's remarkable journey.

Employee of the Month – Daniel Williams

This month we are excited to recognize a true team player from our NIH team, Daniel Williams, Warehouse Specialist as our Employee of the Month. Daniel's dedication and strong work ethic set him apart, as he consistently ensures warehouse operations are organized and running smoothly before his team arrives. His proactive approach, attention to detail, and ability to efficiently manage workflow contribute significantly to the overall success of the operation. He also plays a key role in handling package redirects, ensuring that all deliveries reach their correct destinations without delay. He's always ready to step in, whether it's training colleagues, helping out when the team is short-staffed, or finding ways to improve efficiency.



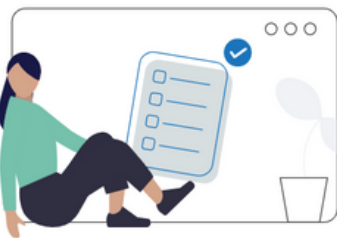
PUPDATE!

"My first trip to the beach! The water was pretty chilly and moved a lot more than in my baths but I had so much fun!!" (HeroDogsMerlin Instagram Page) Merlin has also entered the service dog training phase of his program and is well on his way to helping a veteran in need!

His efforts haven't gone unnoticed—customers at Building 10, the NIH Clinical Center, have praised him for going the extra mile to solve problems and providing excellent customer service. Thank you, Daniel, for your hard work and dedication—you make a real difference!



Tasks To Complete



Great! You currently have no tasks.

THANK YOU FOR TAKING THE TIME TO COMPLETE OUR FEEDBACK SURVEY—WE TRULY APPRECIATE YOUR INPUT. YOUR INSIGHTS HELP US IMPROVE, AND WE LOOK FORWARD TO USING THEM TO ENHANCE OUR WORKPLACE AND PROCESSES.

Cyber Awareness and Safety Reminder!

STAY VIGILANT AGAINST SPAM EMAILS AND PHISHING ATTEMPTS—NEVER CLICK ON SUSPICIOUS LINKS OR OPEN UNEXPECTED ATTACHMENTS. IF YOU RECEIVE AN UNUSUAL EMAIL, REPORT IT IMMEDIATELY TO HR AT SHAWN.MAICHLE@CALADWICH.COM

